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ABSTRACT

All campuses and units of the University and Community College System of Nevada annually submit data to the Chancellor's Office on affirmative action. This report provides tables of affirmative action data for students enrolled during fall 1992 and professional and classified staff employed during 1992. First, student data is provided on gender and race/ethnic designation by campus; percentage of minority student enrollment for fall 1985 and fall 1992; and percentages of female, white, and minority enrollment from 1985-1992. Next, faculty tables provide data on gender and race/ethnicity by campus and systemwide for 1989, 1991, and 1992 and by length of contract (9-10 month vs. 11-12 months) for 1992. Then, tables on classified staff provide 1992 data on gender and race/ethnicity for executive, administrative, and managerial employees; other full-time professionals; full-time secretarial and clerical employees; full-time technical/paraprofessional employees; full-time skilled craft employees; full-time service/maintenance employees; and part-time employees. Finally, tables are presented on the gender and race/ethnicity of new hires employed between July 1 and September 30, 1992 and staff eligible for and awarded tenures and promotions from 1991-1992. Highlighted findings include the following: (1) 17% (n=10,970) of the students enrolled systemwide in fall 1992 were members of minority groups, up from 11% in 1985; (2) systemwide, the secretarial/clerical job category had the highest proportion of female employees at 92%; and (3) of the 217 full-time professional staff hired between July 1 and September 30, 1992, 36% were female and 15% were minority. (ECC)

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

AFFIRMATIVE ACTION REPORT 1992

UCCSN

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JANUARY 1993

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University and Community College System of Nevada
Affirmative Action Report
1992

All campuses and units of the University and Community College System of Nevada annually submit data to the Chancellor's Office related to affirmative action. Data were collected on students enrolled during the fall 1992 semester and staff employed (both professional and classified staff) during 1992. These data are presented on the attached tables and graphs in summary form, for review by the Board of Regents. Campus and unit worksheets used to compile and summarize these data are on file in the Regents' Office, with the Secretary to the Board. 1992 data reveal:

Student Data

- 55% of students enrolled systemwide during the fall 1992 semester were female. 52% to 53% of university students were female, while 56% to 63% of community college students were female. NNCC was the campus with the largest proportion of female students (63%).

- Over the eight-year period, from fall 1985 to fall 1992, female enrollment systemwide increased from 54% to 55%. Female enrollment increased over this period at UNR, CCSN, and NNCC. Female enrollment stayed the same at UNLV and decreased slightly at TMCC and WNCC.

- 17% (10,970) of students enrolled systemwide were designated members of a minority race/ethnic group and 5% (3,411) were designated as "non-specified", meaning campuses were unable to determine their race/ethnic status. 75% (47,454) of students enrolled systemwide during the fall 1992 semester were White.

- Systemwide, 5% (3,031) of students enrolled were Black, 6% (3,861) were Hispanic, 5% (3,141) were Asian or Pacific Islander, and 1% (937) were Native American students.

Student Data, continued

- The largest proportion of minority students was enrolled at CCSN (25%), UNLV (17%), and TMCC (17%).

- Systemwide, the proportion of minority students enrolled increased from 11% in fall 1985 to 17% in fall 1992. Minority enrollment increased on every campus over this period. Minority enrollment at UNLV increased from 13% to 17%, from 5% to 10% at UNR, from 23% to 24% at CCSN, from 8% to 12% at NNCC, from 10% to 17% at TMCC, and from 7% to 16% at WNCC.

- While it is beyond the scope of this study, data were obtained from the Nevada Department of Education on K-12 enrollment by ethnic status. These data may help to put UCCSN student data into perspective. For school year 1990-91, 26% of K-12 students statewide were members of an ethnic minority group; however, only 23% of 1991 high school graduates were minorities, reflecting a higher attrition rate of K-12 minority students. The following fall (fall 1992), 17% of students enrolled in the UCCSN were minority students.

Staff Data

- 48% (3,984) of the total staff employed systemwide were female. 46% to 47% of the staff at the universities were female, 40% of the DRI staff were female, while 45% to 58% of the staff at the community colleges were female, and 55% of the Chancellor's Unit were female.

- During the period 1989 to 1992, female staff members systemwide remained steady at 48%. The proportion of female staff members increased at both universities and DRI and decreased at CCSN, NNCC, TMCC, WNCC, and the Chancellor's unit. NNCC currently has the greatest proportion of female staff of all campuses and units (58%).

- 85% (6,459) of total staff employed systemwide in 1992 were White. 15% (1,142) were designated members of a minority race/ethnic group. Systemwide, 4% (308) were Black, 4% (337) were Hispanic, 6% (433) were Asian or Pacific Islander, and 1% (64) were Native American.

- The largest proportion of minority staff were employed at CCSN (22%), followed by UNLV (17%).

- During the period 1989 to 1992, minority staff members increased systemwide from 13% to 15%. Minority staff increased on every campus and unit except NNCC (decreased from 10% to 8%) and the Chancellor's Unit (decreased from 12% to 11%). UNLV increased from 15% to 17%, UNR increased from 10% to 14%, CCSN increased from 21% to 22%, TMCC increased from 9% to 10%, WNCC increased from 4% to 7%, and DRI increased from 6% to 10%.

- There was considerable variability in the proportion of women employed by various job categories.

- The job category with the greatest proportion of women systemwide (92%) and on each of the campuses (UNLV, 89%; UNR, 92%; CCSN, 89%; NNCC, 100%; TMCC, 95%; WNCC, 100%; DRI, 97%; and the Chancellor's unit, 100%) was the "secretarial/clerical" category.

Staff Data, continued

- Systemwide, 57% of "other professional" employees were women, 52% of "technical/para-professional," 37% of "executive/administrative/managerial," 31% of "full-time faculty (9-10 month contract)," 28% of "full-time faculty (11-12 month contract)," 22% of "service/maintenance," and 2% of "skilled craft" employees were women. 47% of all part-time employees in all categories were women.

- The campus with the largest proportion of female full-time faculty (9-10 month) was WNCC (47%), followed by NNCC (46%), TMCC (44%), CCSN (33%), and UNR and UNLV (28%).

- The campus with the largest proportion of 11-12 month female full-time faculty was WNCC (50%), followed by CCSN (42%), TMCC (40%), UNR (32%), and DRI and UNLV (18%). NNCC reported no 11-12 month full-time faculty.

- The campus with the largest proportion of female executive/administrative and managerial employees was TMCC (53%), followed by NNCC and WNCC (43%), Chancellor's Unit (39%), UNR (38%), UNLV (35%), CCSN (29%), and DRI (17%).

- The campus with the largest proportion of female "other professional employees" was TMCC (72%), followed by DRI (71%), CCSN (66%), UNLV (61%), NNCC, UNR, and WNCC (50%), and the Chancellor's Unit (42%).

- The campus with the largest proportion of female technical/paraprofessional employees was NNCC (100%), followed by TMCC and WNCC (71%), CCSN (61%), UNLV (55%), DRI (50%), UNR (48%), and the Chancellor's Unit (41%).

- Few women were reported in the job categories of skilled craft or service/maintenance.

Staff Data, continued

- There was considerable variability in the proportion of minorities employed by various job categories.

- Systemwide, 36% of "service/maintenance" employees were members of a minority group, 14% of "secretarial/clerical," 13% of "technical/paraprofessional,", 12% of "full-time faculty (9-10 month contract)," and "other professional," 11% of "skilled craft," 9% of "executive/administrative/ managerial," and 8% of "full-time faculty (11-12 month contract)" were members of a minority group.

- The campus with the largest proportion of minority full-time faculty (9-10 month) was CCSN (16%), followed by UNR and UNLV (12%), TMCC (10%), and WNCC (2%). NNCC reported no minority faculty.

- The campus with the largest proportion of minority full-time faculty (12-12 month) was WNCC (25%), followed by UNLV (11%), UNR (8%), TMCC (7%), and CCSN (5%).

- The campus with the largest proportion of minority executive/administrative/managerial employees was CCSN (29%), TMCC (12%), DRI (11%), UNLV (10%), and UNR and the Chancellor's Unit (6%). NNCC and WNCC reported no minority employees in this category.

- The campus with the largest proportion of minority "other professionals" was CCSN (24%), followed by DRI (18%), UNLV (15%), WNCC (10%), UNR (9%), and TMCC (8%). NNCC and the Chancellor's Unit reported no minority employees in this category.

- The campus with the largest proportion of minority secretarial/clerical employees was CCSN (22%), followed by UNLV, UNR, and TMCC (14%), the Chancellor's Unit (12%), WNCC (7%), and DRI (2%). NNCC reported no minority employees in this category.

Staff Data, continued

- The campus with the largest proportion of minority technical/paraprofessional employees was CCSN (22%), followed by the Chancellor's Unit (25%), TMCC (19%), UNLV (17%), DRI (14%), UNR (8%), and NNCC and WNCC (5%).

- The campuses with the largest proportion of minority skilled craft employees were CCSN and DRI (33%), followed by UNLV (18%), and UNR (7%). NNCC and TMCC reported no minority employees in this category. WNCC and the Chancellor's Unit do not have employees in this category.

- The campus with the largest proportion of minority employees in the service/maintenance category was NNCC (50%), followed by UNR (49%), UNLV (36%), DRI (33%), CCSN (26%), TMCC (23%), and WNCC (11%). The Chancellor's Unit does not have employees in this category.

- Systemwide, 18% of part-time employees in all categories are members of a minority group.

- Data from the 1990 census report 84% of the Nevada population as White, 7% as Black, 3% as Asian/Pacific Islander, 2% as American Indian/Alaskan Native, and 4% as "other races." 10% of the Nevada population reported themselves as of Hispanic origin and 90% reported themselves as non-Hispanic origin.

Full-Time Professional Staff Hired

- Systemwide, 217 full-time professional staff were hired during the period July 1 - September 30, 1992. Of that total, 36% (78) were female and 15% (33) were minority.

STUDENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA STUDENTS, FALL 1992

	GENDER		RACE/ETHNIC DESIGNATION							
CAMPUS	# Male	# Female	# White	# Black	# Hispanic	# Asian/Pac. Islander	# Native American	# Nonres. Alien	# Non-Spec.	TOTAL STUDENTS
UNLV	8,734	9,970	13,963	999	989	1,053	119	535	1,046	18,704
UNR	5,695	6,214	9,622	185	361	494	116	669	462	11,909
CCSN	7,555	10,192	12,547	1,587	1,552	1,012	175	16	858	17,747
NNCC	868	1,476	1,712	28	114	17	120	0	353	2,344
TMCC	3,525	4,548	6,118	168	453	466	266	139	463	8,073
WNCC	1,772	2,677	3,492	64	392	99	141	32	229	4,449
SYSTEM TOTAL	28,149	35,077	47,454	3,031	3,861	3,141	937	1,391	3,411	63,226

	GENDER		RACE/ETHNIC DESIGNATION						
CAMPUS	% Male	% Female	% White	% Black	% Hispanic	% Asian/Pac. Islander	% Native American	% Nonres. Alien	% Non-Spec.
UNLV	47%	53%	75%	5%	5%	6%	1%	3%	6%
UNR	48%	52%	81%	2%	3%	4%	1%	6%	4%
CCSN	43%	57%	71%	9%	9%	6%	1%	0%	5%
NNCC	37%	63%	73%	1%	5%	1%	5%	0%	15%
TMCC	44%	56%	76%	2%	6%	6%	3%	2%	6%
WNCC	40%	60%	78%	1%	9%	2%	3%	1%	5%
SYSTEM TOTAL	45%	55%	75%	5%	6%	5%	1%	2%	5%

May not total 100% due to rounding.

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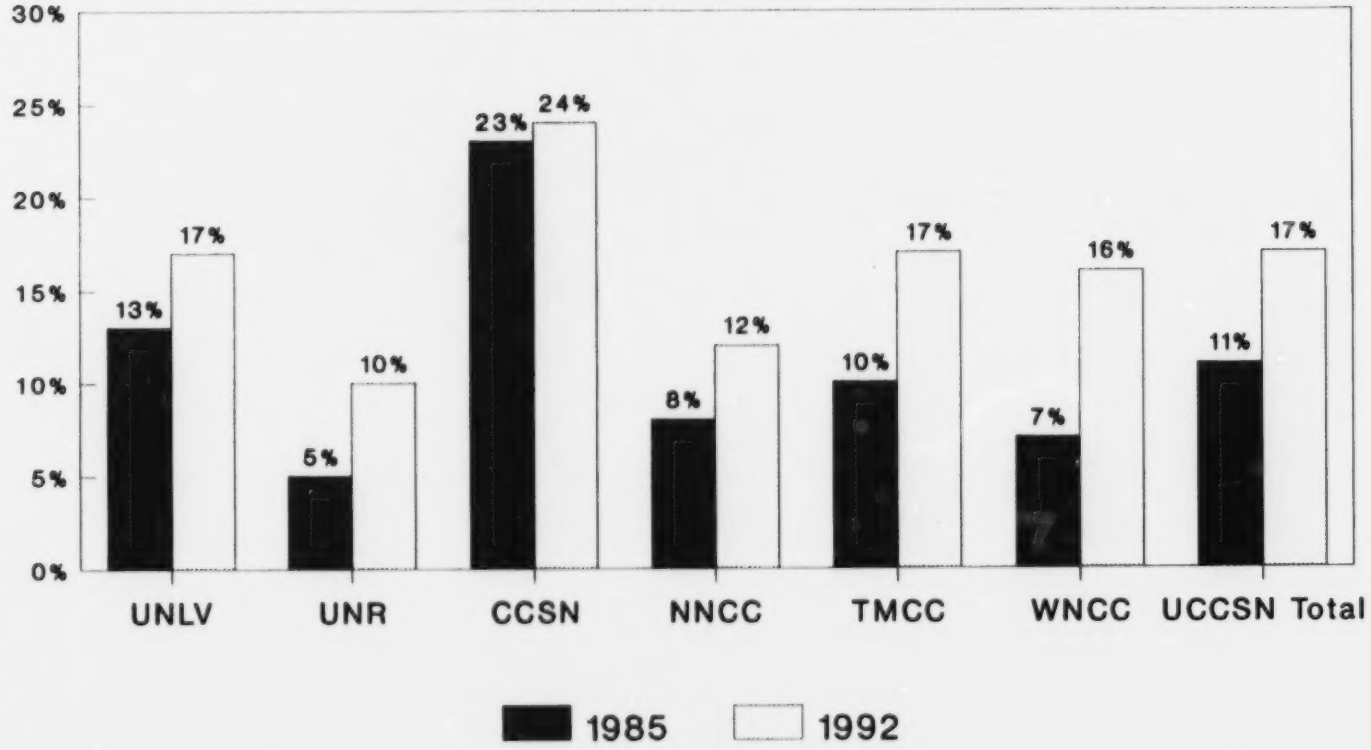
Source: U.S. Dept. of Education, National Center for Statistics, "Fall Enrollment", 1992.

% MINORITY STUDENT ENROLLMENT
Fall 1985 & Fall 1992



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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA STUDENTS, 1985-1992

% OF STUDENTS		UNLV	UNR	CCSN	NNCC	TMCC	WNCC	SYSTEM
FEMALE	1985	53%	49%	52%	60%	58%	62%	54%
	1986	53%	49%	59%	62%	58%	62%	56%
	1987	54%	52%	59%	60%	58%	62%	56%
	1988	54%	52%	54%	60%	58%	61%	55%
	1989	53%	52%	56%	62%	58%	60%	55%
	1990	53%	54%	58%	64%	58%	60%	56%
	1991	54%	53%	58%	66%	57%	60%	56%
	1992	53%	52%	57%	63%	56%	60%	55%
WHITE	1985	86%	91%	66%	67%	81%	93%	81%
	1986	85%	91%	78%	64%	82%	78%	82%
	1987	85%	90%	82%	66%	82%	91%	84%
	1988	84%	89%	68%	63%	83%	79%	80%
	1989	84%	89%	78%	70%	83%	75%	82%
	1990	84%	89%	70%	70%	82%	74%	79%
	1991	77%	83%	72%	71%	79%	78%	77%
	1992	75%	81%	71%	73%	76%	79%	75%
MINORITY	1985	13%	5%	23%	8%	10%	7%	11%
	1986	14%	5%	22%	14%	10%	8%	14%
	1987	14%	6%	18%	15%	11%	9%	12%
	1988	15%	7%	18%	13%	11%	10%	12%
	1989	15%	7%	22%	12%	12%	15%	14%
	1990	16%	8%	20%	9%	13%	16%	15%
	1991	18%	9%	23%	11%	13%	16%	16%
	1992	17%	10%	24%	12%	17%	16%	17%

May not total 100% due to rounding.

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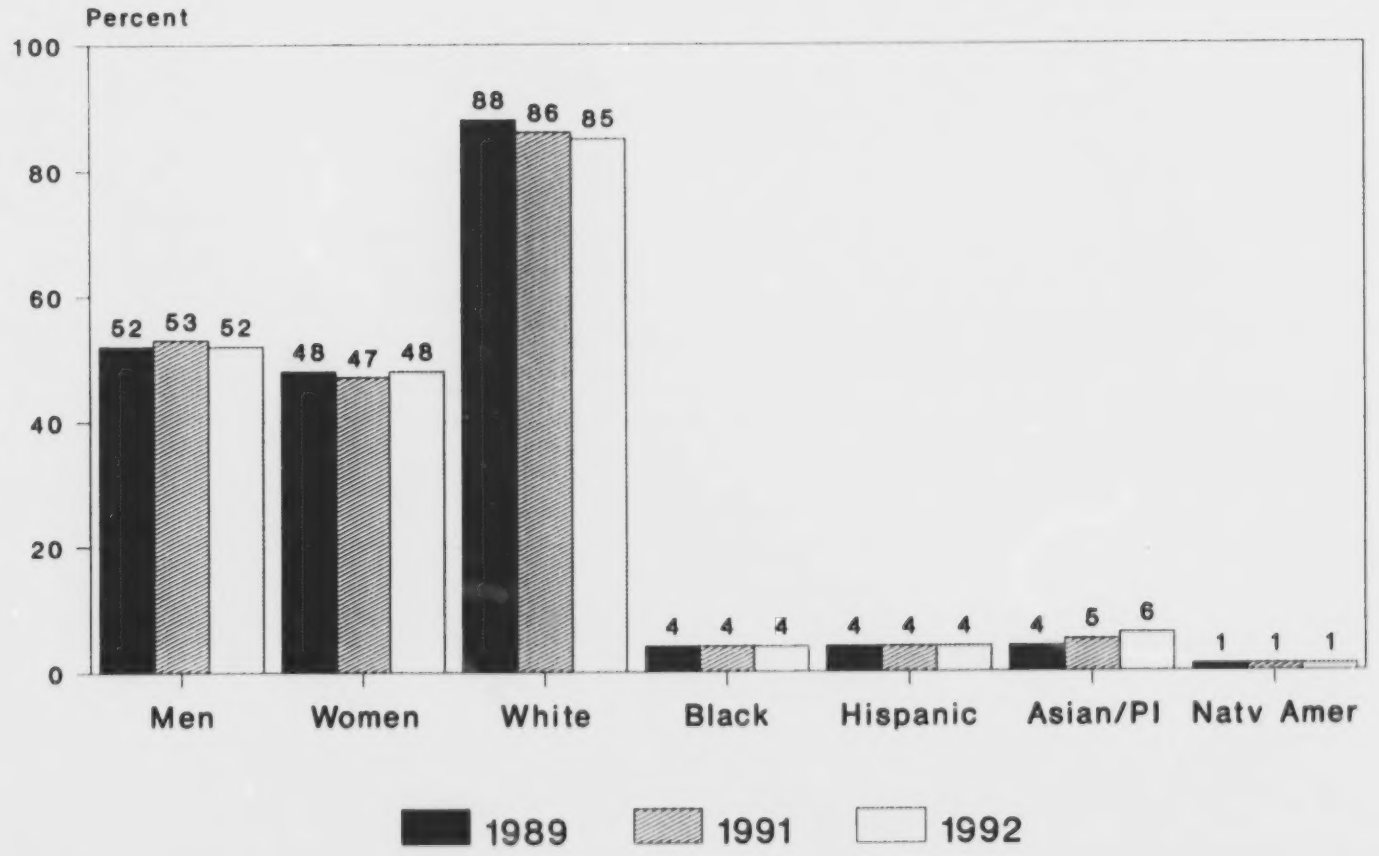
FACULTY AND STAFF

UCCSN FACULTY AND STAFF
1989, 1991 & 1992



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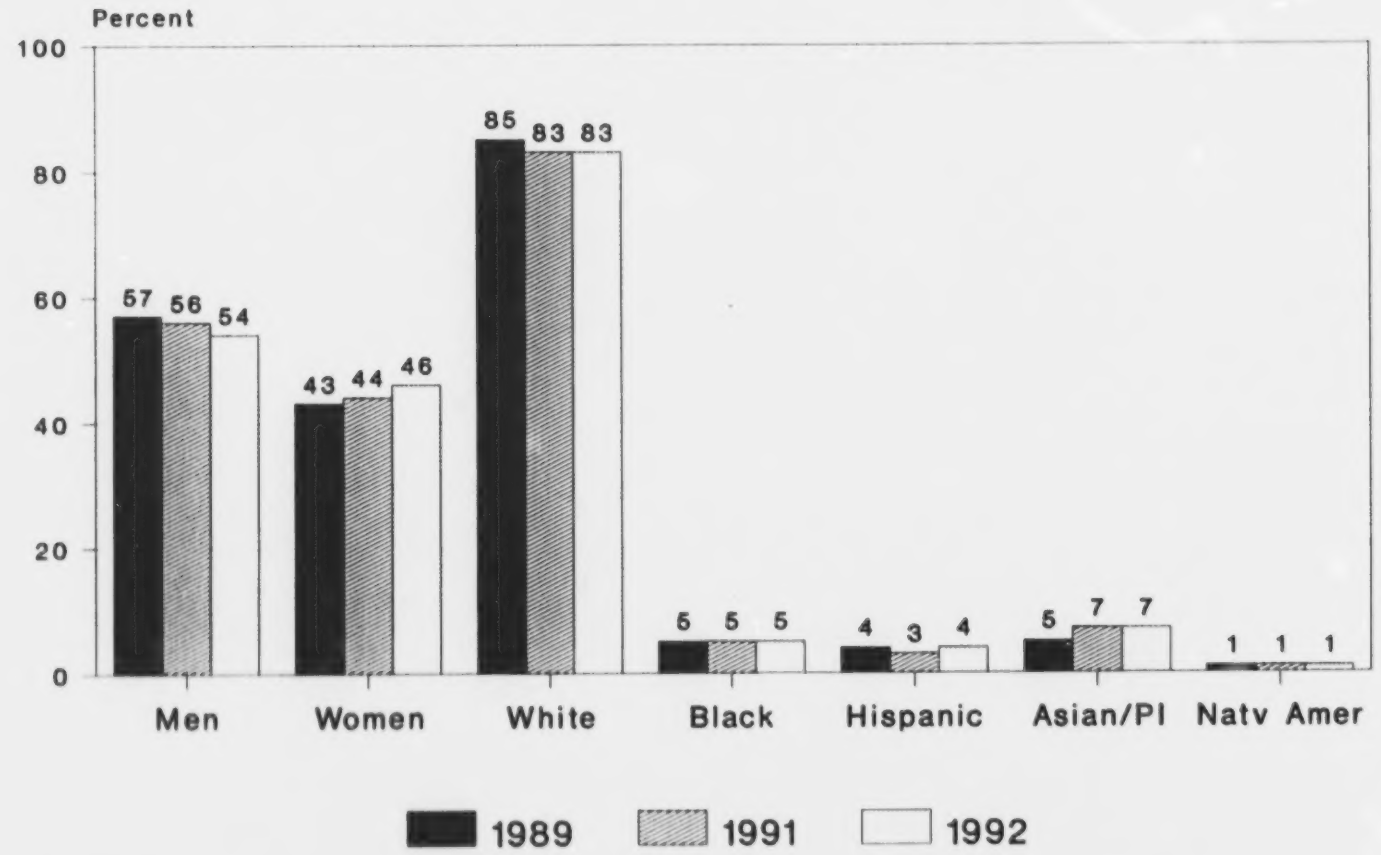
UNLV FACULTY AND STAFF
1989, 1991, & 1992



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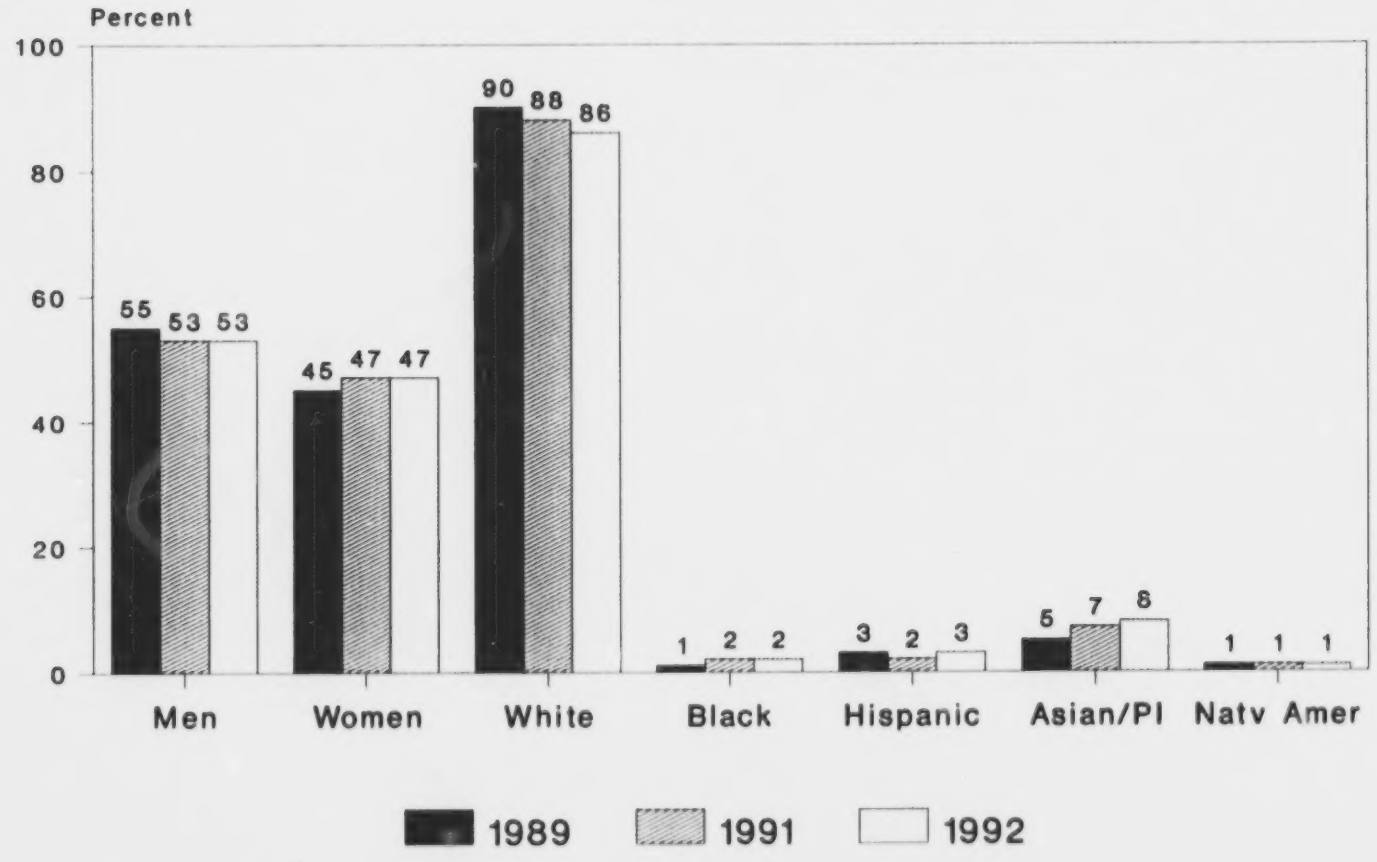
UNR FACULTY AND STAFF
1989, 1991 & 1992



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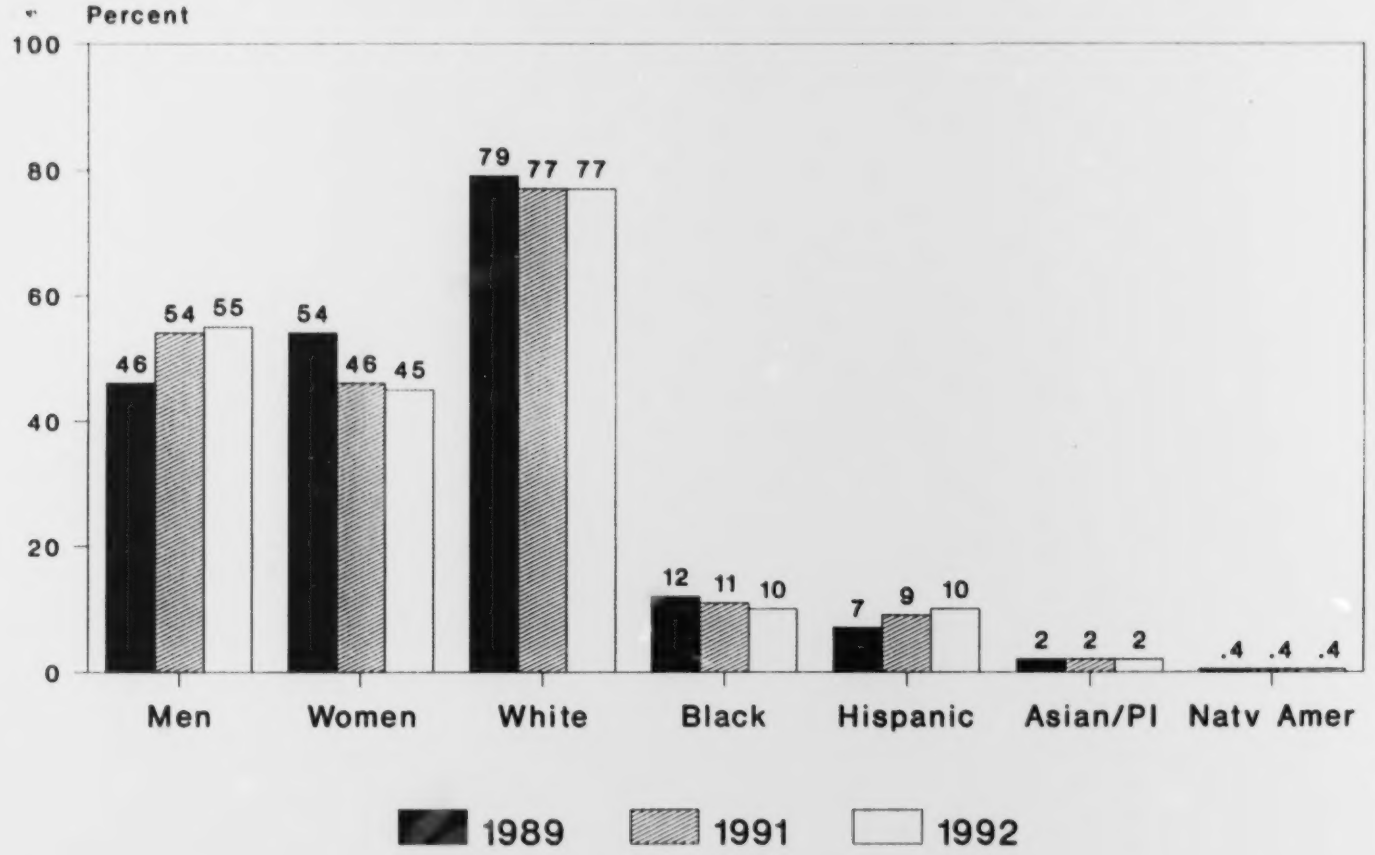
CCSN FACULTY AND STAFF
1989, 1991 & 1992



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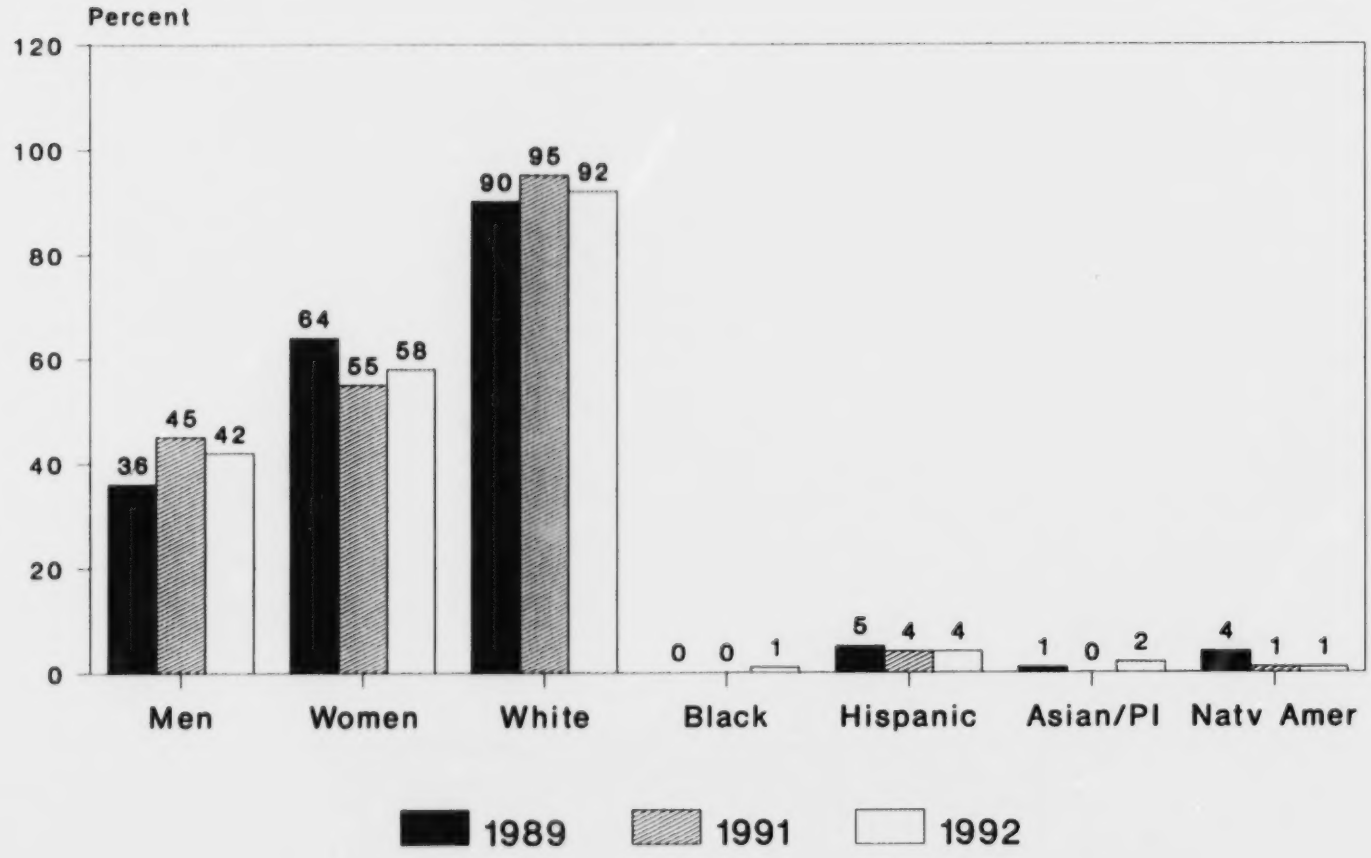
NNCC FACULTY AND STAFF
1989, 1991 & 1992



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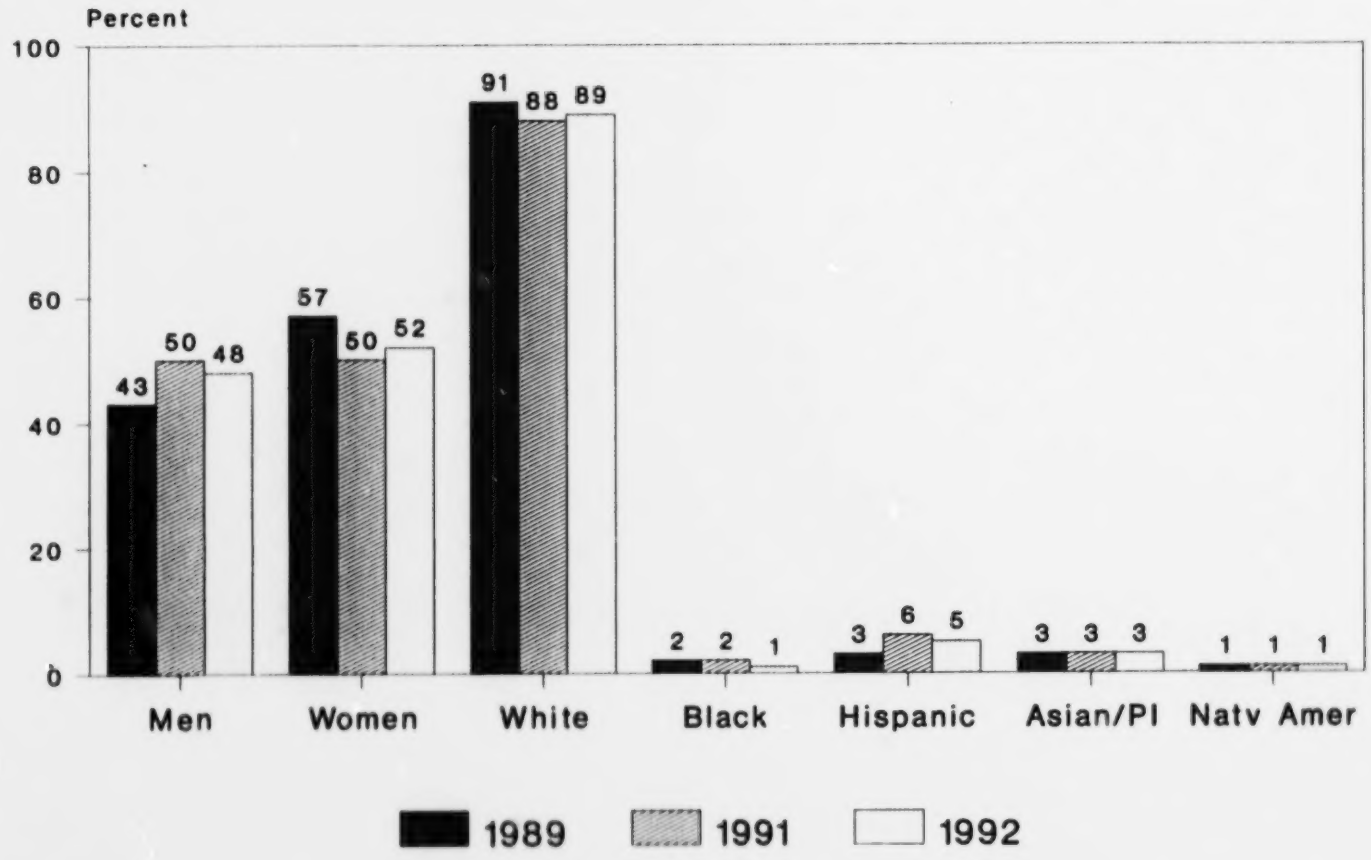
TMCC FACULTY AND STAFF
1989, 1991 & 1992



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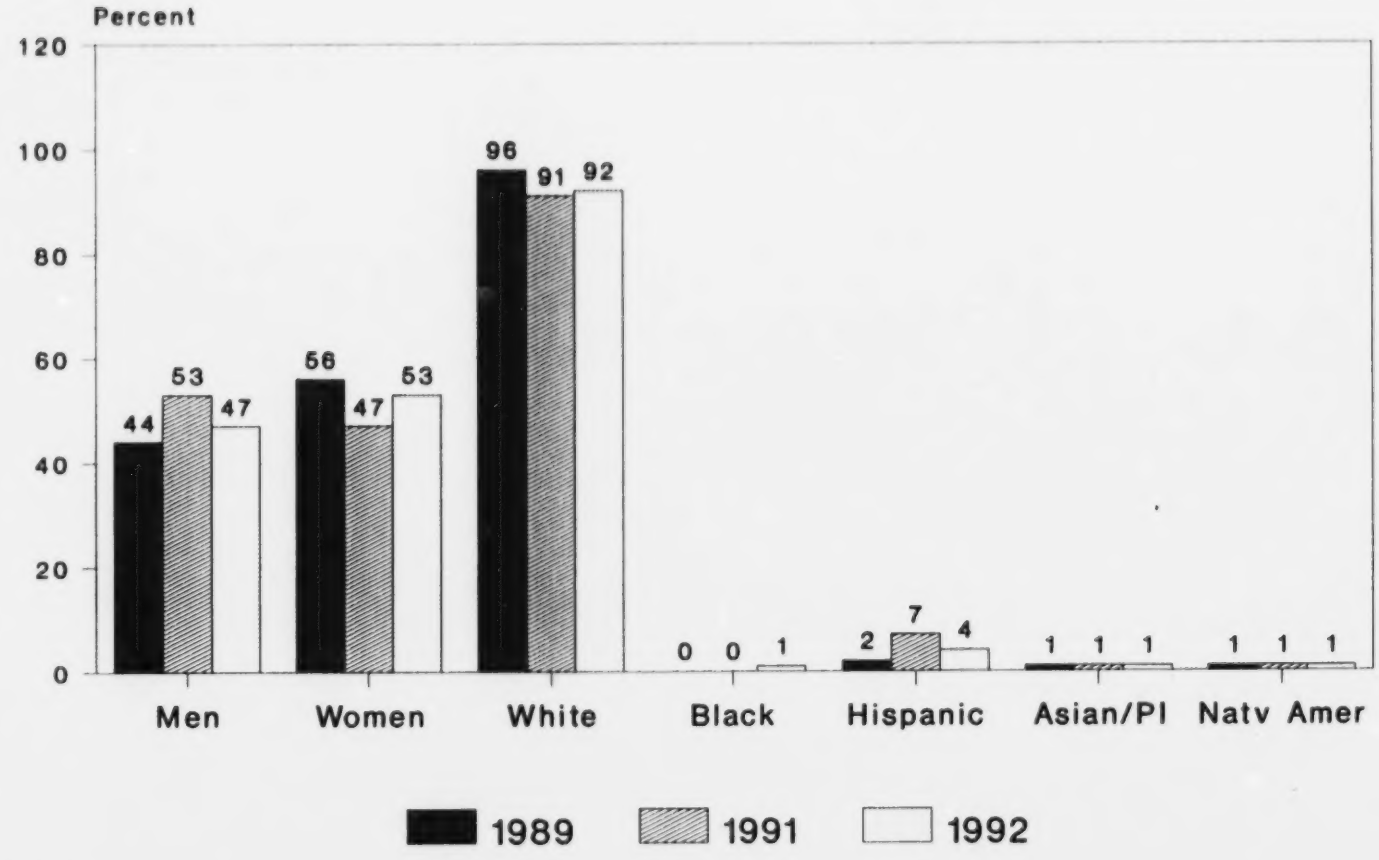
WNCC FACULTY AND STAFF
1989, 1991 & 1992



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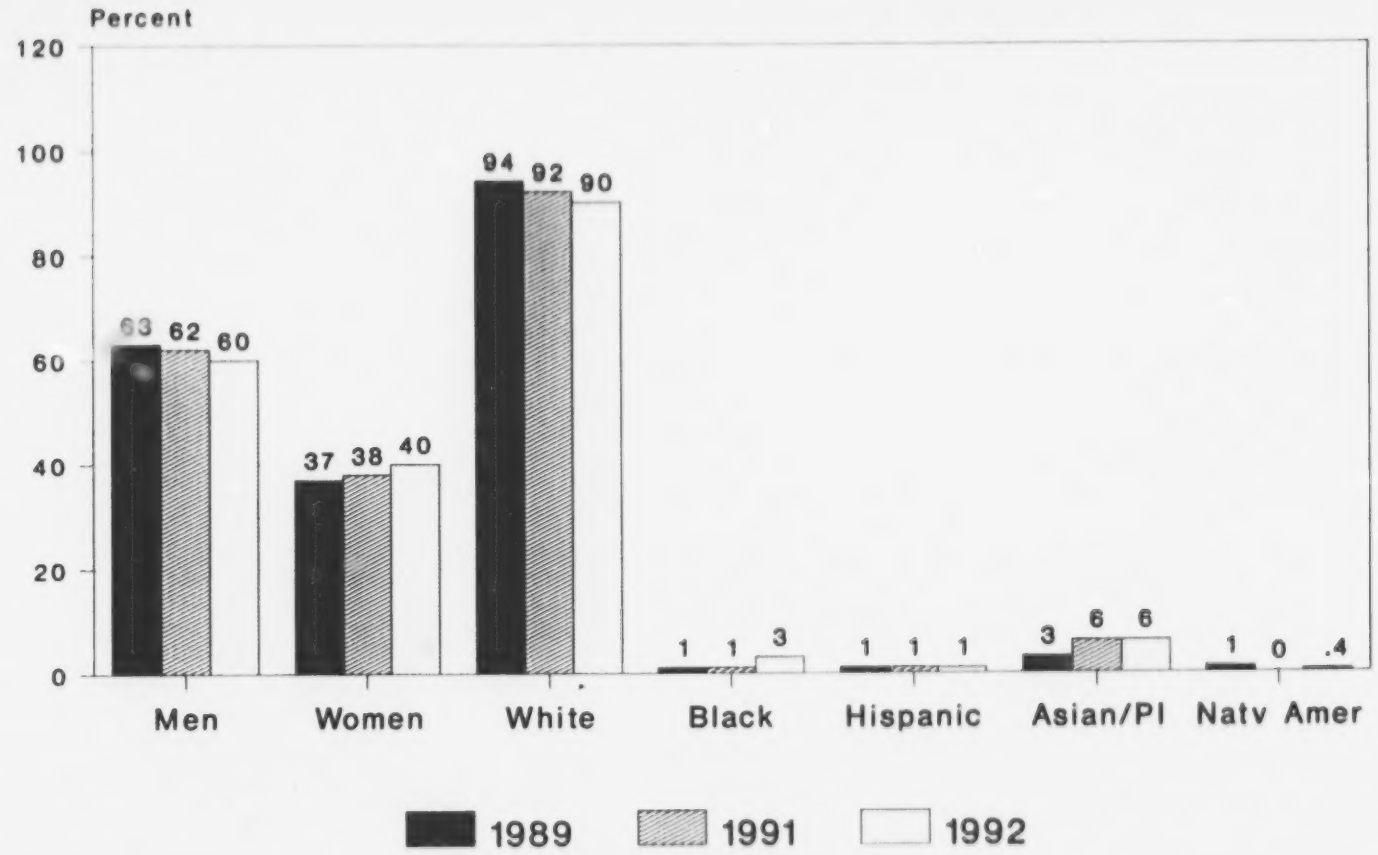
DRI FACULTY AND STAFF
1989, 1991 & 1992



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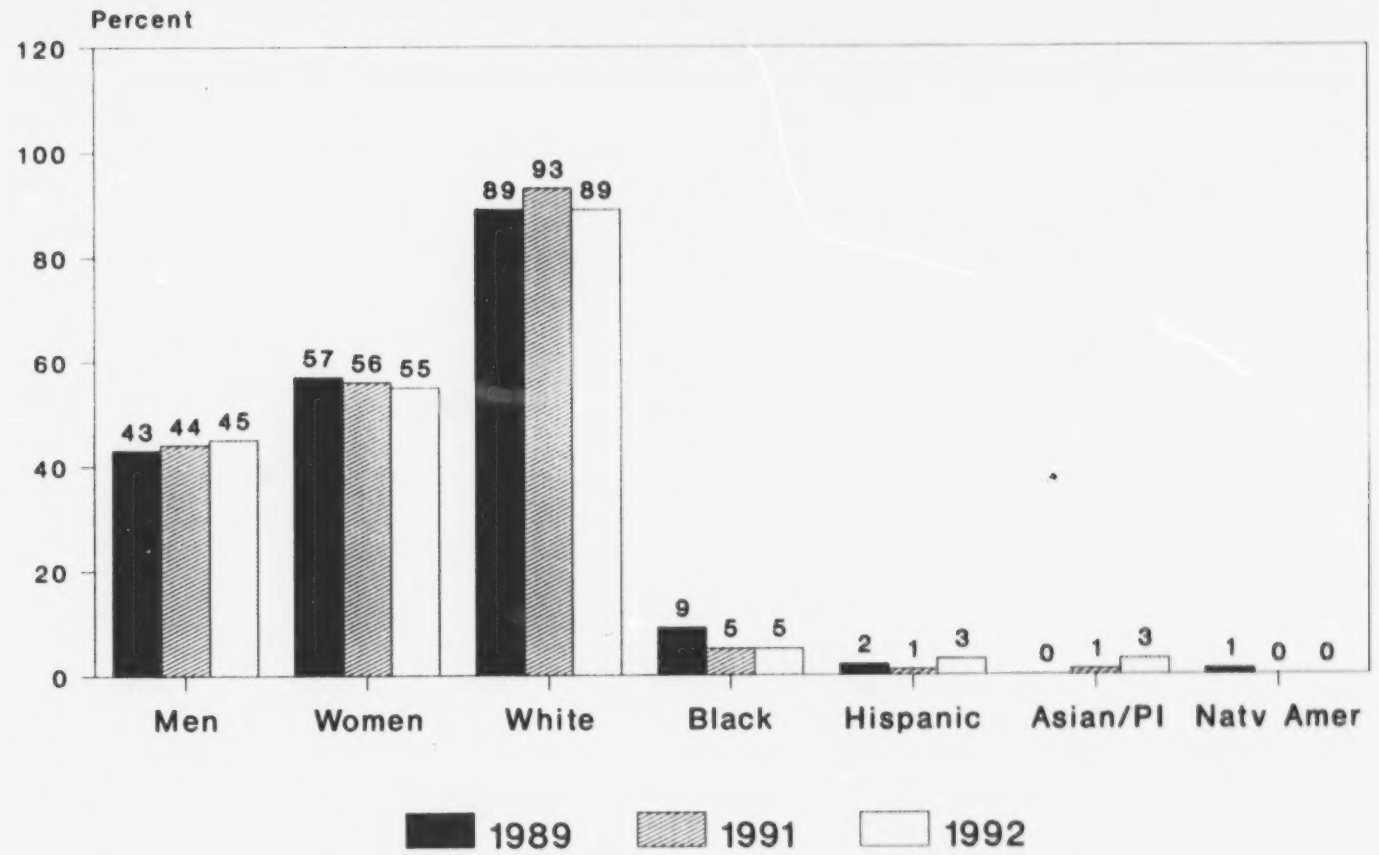
CHANCELLOR'S UNIT STAFF
1989, 1991 & 1992



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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

SYSTEM FACULTY AND STAFF*
1992

	Gender				Race/Ethnic Designation										
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	1,122	54%	943	46%	1,720	83%	106	5%	84	4%	143	7%	12	1%	2,065
UNR	1,347	53%	1,210	47%	2,196	86%	53	2%	71	3%	209	8%	28	1%	2,557
CCSN	607	55%	501	45%	855	77%	116	10%	106	10%	27	2%	4	0.4%	1,108
NNCC	100	42%	140	58%	221	92%	3	1%	10	4%	4	2%	2	1%	240
TMCC	375	48%	407	52%	695	89%	10	1%	39	5%	27	3%	11	1%	782
WNCC	204	47%	227	53%	398	92%	4	1%	19	4%	4	1%	6	1%	431
DRI	162	60%	107	40%	241	90%	8	3%	4	1%	15	6%	1	0.4%	269
CHANCELLOR'S UNIT	67	45%	82	55%	133	89%	8	5%	4	3%	4	3%	0	0%	149
SYSTEM TOTAL	3,984	52%	3,617	48%	6,459	85%	308	4%	337	4%	433	6%	64	1%	7,601

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

SYSTEM FACULTY AND STAFF*
1991

	Gender				Race/Ethnic Designation										
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	1,124	56%	880	44%	1,672	83%	100	5%	69	3%	147	7%	16	1%	2,004
UNR	1,303	53%	1,166	47%	2,178	88%	41	2%	58	2%	162	7%	30	1%	2,469
CCSN	563	54%	485	46%	802	77%	117	11%	103	10%	22	2%	4	0.4%	1,048
NNCC	122	45%	149	55%	257	95%	1	0%	11	4%	0	0%	2	1%	271
TMCC	453	50%	455	50%	801	88%	14	2%	55	6%	29	3%	9	1%	908
WNCC	218	53%	190	47%	372	91%	0	0%	29	7%	3	1%	4	1%	408
DRI	152	62%	93	38%	226	92%	2	1%	3	1%	14	6%	0	0%	245
CHANCELLOR'S UNIT	60	44%	76	56%	126	93%	7	5%	2	1%	1	1%	0	0%	136
SYSTEM TOTAL	3,995	53%	3,494	47%	6,434	86%	282	4%	330	4%	378	5%	65	1%	7,489

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

SYSTEM FACULTY AND STAFF*
1989

	Gender				Race/Ethnic Designation											
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	828	57%	635	43%	1,242	85%	71	5%	53	4%	79	5%	18	1%	1,463
UNR	1,181	55%	971	45%	1,934	90%	30	1%	60	3%	101	5%	27	1%	2,152
CCSN	316	46%	367	54%	538	79%	81	12%	47	7%	14	2%	3	0.4%	683
NNCC	54	36%	96	64%	135	90%	0	0%	8	5%	1	1%	6	4%	150
TMCC	383	43%	500	57%	800	91%	16	2%	29	3%	27	3%	11	1%	883
WNCC	44	44%	57	56%	97	96%	0	0%	2	2%	1	1%	1	1%	101
DRI	145	63%	86	37%	216	94%	2	1%	3	1%	8	3%	2	1%	231
CHANCELLOR'S UNIT	52	43%	70	57%	108	89%	11	9%	2	2%	0	0%	1	1%	122
SYSTEM TOTAL	3,003	52%	2,782	48%	5,070	88%	211	4%	204	4%	231	4%	69	1%	5,785

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

FULL-TIME FACULTY (9-10 MONTH CONTRACTS)*
1992

	Gender				Race/Ethnic Designation													
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#			
UNLV	404	72%	155	28%	491	88%	8	1%	7	1%	51	9%	2	0.4%	559			
UNR	268	72%	105	28%	327	88%	6	2%	7	2%	30	8%	3	1%	373			
CCSN	97	67%	48	33%	122	84%	8	6%	4	3%	11	8%	0	0%	145			
NNCC	15	54%	13	46%	28	100%	0	0%	0	0%	0	0%	0	0%	28			
TMCC	39	56%	31	44%	63	90%	1	1%	1	1%	2	3%	3	4%	70			
WNCC	33	53%	29	47%	61	98%	0	0%	1	2%	0	0%	0	0%	62			
DRI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0			
CHANCELLOR'S UNIT	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%	1			
SYSTEM TOTAL	856	69%	382	31%	1,093	88%	23	2%	20	2%	94	8%	8	1%	1,238			

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

FULL-TIME FACULTY (11-12 MONTH CONTRACTS)*
1992

	Gender				Race/Ethnic Designation													
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#			
UNLV	47	82%	10	18%	51	89%	1	2%	2	4%	3	5%	0	0%	57			
UNR	169	68%	79	32%	228	92%	3	1%	4	2%	13	5%	0	0%	248			
CCSN	11	58%	8	42%	18	95%	1	5%	0	0%	0	0%	0	0%	19			
NNCC	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0			
TMCC	9	60%	6	40%	14	93%	0	0%	0	0%	0	0%	1	7%	15			
WNCC	2	50%	2	50%	3	75%	0	0%	1	25%	0	0%	0	0%	4			
DRI	86	82%	19	18%	100	95%	0	0%	0	0%	5	5%	0	0%	105			
CHANCELLOR'S UNIT	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0			
SYSTEM TOTAL	324	72%	124	28%	414	92%	5	1%	7	2%	21	5%	1	0%	448			

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

EXECUTIVE/ADMINISTRATIVE/MANAGERIAL EMPLOYEES*
1992

	Gender				Race/Ethnic Designation													
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#			
UNLV	83	65%	44	35%	114	90%	4	3%	8	6%	1	1%	0	0%	127			
UNR	115	62%	70	38%	174	94%	4	2%	3	2%	2	1%	2	1%	185			
CCSN	24	71%	10	29%	24	71%	8	24%	1	3%	0	0%	1	3%	34			
NNCC	8	57%	6	43%	14	100%	0	0%	0	0%	0	0%	0	0%	14			
TMCC	16	47%	18	53%	30	88%	1	3%	2	6%	0	0%	1	3%	34			
WNCC	8	57%	6	43%	14	100%	0	0%	0	0%	0	0%	0	0%	14			
DRI	15	83%	3	17%	16	89%	0	0%	1	6%	1	6%	0	0%	18			
CHANCELLOR'S UNIT	19	61%	12	39%	29	94%	1	3%	1	3%	0	0%	0	0%	31			
SYSTEM TOTAL	288	63%	169	37%	415	91%	18	4%	16	4%	4	1%	4	1%	457			

*May not total 100% due to rounding.

IR 1/93

54

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

OTHER FULL-TIME PROFESSIONALS*
1992

	Gender				Race/Ethnic Designation													
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#			
UNLV	127	39%	202	61%	280	85%	19	6%	12	4%	18	5%	0	0%	329			
UNR	118	50%	117	50%	213	91%	7	3%	2	1%	13	6%	0	0%	235			
CCSN	17	34%	33	66%	38	76%	9	18%	1	2%	1	2%	1	2%	50			
NNCC	3	50%	3	50%	6	100%	0	0%	0	0%	0	0%	0	0%	6			
TMCC	7	28%	18	72%	23	92%	0	0%	2	8%	0	0%	0	0%	25			
WNCC	5	50%	5	50%	9	90%	0	0%	1	10%	0	0%	0	0%	10			
DRI	5	29%	12	71%	14	82%	1	6%	1	6%	1	6%	0	0%	17			
CHANCELLOR'S UNIT	25	58%	18	42%	43	100%	0	0%	0	0%	0	0%	0	0%	43			
SYSTEM TOTAL	307	43%	408	57%	626	88%	36	5%	19	3%	33	5%	1	0%	715			

*May not total 100% due to rounding.

IR 1/93

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

FULL-TIME
SECRETARIAL/CLERICAL EMPLOYEES*
1992

	Gender				Race/Ethnic Designation													
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#			
UNLV	33	11%	266	89%	249	83%	22	7%	17	6%	11	4%	0	0%	299			
UNR	30	8%	337	92%	339	92%	7	2%	4	1%	11	3%	6	2%	367			
CCSN	11	11%	88	89%	70	71%	13	13%	13	13%	2	2%	1	1%	99			
NNCC	0	0%	20	100%	19	95%	0	0%	1	5%	0	0%	0	0%	20			
TMCC	4	5%	73	95%	62	81%	2	3%	8	10%	2	3%	3	4%	77			
WNCC	0	0%	42	100%	40	95%	0	0%	2	5%	0	0%	0	0%	42			
DRI	1	3%	36	97%	32	86%	3	8%	2	5%	0	0%	0	0%	37			
CHANCELLOR'S UNIT	0	0%	32	100%	24	75%	5	16%	2	6%	1	3%	0	0%	32			
SYSTEM TOTAL	79	8%	894	92%	835	86%	52	5%	49	5%	27	3%	10	1%	973			

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

FULL-TIME
TECHNICAL/PARAPROFESSIONAL EMPLOYEES*
1992

	Gender				Race/Ethnic Designation												
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#		
UNLV	54	45%	66	55%	103	86%	7	6%	8	7%	2	2%	0	0%	120		
UNR	83	52%	76	48%	137	86%	3	2%	7	4%	8	5%	4	3%	159		
CCSN	9	39%	14	61%	18	78%	2	9%	2	9%	0	0%	1	4%	23		
NNCC	0	0%	3	100%	3	100%	0	0%	0	0%	0	0%	0	0%	3		
TMCC	4	29%	10	71%	12	86%	0	0%	2	14%	0	0%	0	0%	14		
WNCC	4	29%	10	71%	13	93%	0	0%	0	0%	0	0%	1	7%	14		
DRI	20	50%	20	50%	39	98%	0	0%	0	0%	0	0%	1	3%	40		
CHANCELLOR'S UNIT	20	59%	14	41%	30	88%	2	6%	1	3%	1	3%	0	0%	34		
SYSTEM TOTAL	194	48%	213	52%	355	87%	14	3%	20	5%	11	3%	7	2%	407		

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

FULL-TIME
SKILLED CRAFT EMPLOYEES*
1992

	Gender				Race/Ethnic Designation												
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#		
UNLV	38	100%	0	0%	31	82%	4	11%	2	5%	1	3%	0	0%	38		
UNR	71	99%	1	1%	67	93%	0	0%	3	4%	0	0%	2	3%	72		
CCSN	2	67%	1	33%	2	67%	0	0%	1	33%	0	0%	0	0%	3		
NNCC	2	67%	1	33%	3	100%	0	0%	0	0%	0	0%	0	0%	3		
TMCC	4	100%	0	0%	4	100%	0	0%	0	0%	0	0%	0	0%	4		
WNCC	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0		
DRI	3	100%	0	0%	2	67%	1	33%	0	0%	0	0%	0	0%	3		
CHANCELLOR'S UNIT	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0		
SYSTEM TOTAL	120	98%	3	2%	109	89%	5	4%	6	5%	1	1%	2	2%	123		

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

FULL-TIME
SERVICE/MAINTENANCE EMPLOYEES*
1992

	Gender				Race/Ethnic Designation													
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#			
UNLV	157	85%	28	15%	119	64%	33	18%	21	11%	3	2%	9	5%	185			
UNR	38	52%	35	48%	37	51%	11	15%	16	22%	3	4%	6	8%	73			
CCSN	37	80%	9	20%	34	74%	6	13%	6	13%	0	0%	0	0%	46			
NNCC	5	83%	1	17%	3	50%	0	0%	3	50%	0	0%	0	0%	6			
TMCC	22	85%	4	15%	20	77%	2	8%	3	12%	1	4%	0	0%	26			
WNCC	9	100%	0	0%	8	89%	0	0%	0	0%	1	11%	0	0%	9			
DRI	3	100%	0	0%	2	67%	1	33%	0	0%	0	0%	0	0%	3			
CHANCELLOR'S UNIT	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0			
SYSTEM TOTAL	271	78%	77	22%	223	64%	53	15%	49	14%	8	2%	15	4%	348			

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

PART-TIME EMPLOYEES (ALL CATEGORIES)*
1992

	Gender				Race/Ethnic Designation												
	Male		Female		White		Black		Hispanic		Asian/Pac. Islander		Native American		TOTAL
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
UNLV	179	51%	172	49%	282	80%	8	2%	7	2%	53	15%	1	0.3%	351
UNR	455	54%	390	46%	674	80%	12	1%	25	3%	129	15%	5	1%	845
CCSN	399	58%	290	42%	529	77%	69	10%	78	11%	13	2%	0	0%	689
NNCC	67	42%	93	58%	145	91%	3	2%	6	4%	4	3%	2	1%	160
TMCC	270	52%	247	48%	467	90%	4	1%	21	4%	22	4%	3	1%	517
WNCC	143	52%	133	48%	250	91%	4	1%	14	5%	3	1%	5	2%	276
DRI	29	63%	17	37%	36	78%	2	4%	0	0%	8	17%	0	0%	46
CHANCELLOR'S UNIT	3	38%	5	63%	6	75%	0	0%	0	0%	2	25%	0	0%	8
SYSTEM TOTAL	1,545	53%	1,347	47%	2,389	83%	102	4%	151	5%	234	8%	16	1%	2,892

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1992

Campus: UCCSN

	GENDER		RACE/ETHNICITY				
JOB CATEGORY	% Male	% Female	% White	% Black	% Hispanic	% Asian/Pac. Islander	% Native American
FT Faculty (9-10 mo.)	69%	31%	88%	2%	2%	8%	1%
FT Faculty (11-12 mo.)	72%	28%	92%	1%	2%	5%	< 1%
Exec/Admin Managerial	64%	36%	91%	4%	4%	1%	1%
Other FT Professionals	43%	57%	88%	5%	3%	5%	< 1%
Secretarial/ Clerical	8%	92%	86%	5%	5%	3%	1%
Technical/ Paraprof.	48%	52%	87%	3%	5%	3%	2%
Skilled Craft	98%	2%	89%	4%	5%	1%	2%
Service/Maint.	78%	22%	64%	15%	14%	2%	4%
PT Employees	53%	47%	83%	4%	5%	8%	1%

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: UNLV

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	74%	72%	72%	26%	28%	28%	89%	87%	88%	1%	2%	1%	1%	1%	1%	8%	10%	9%	1%	0.2%	0.4%
FT Faculty (11-12 mo.)	74%	77%	82%	26%	23%	18%	87%	84%	89%	1%	0%	2%	1%	0%	4%	9%	16%	5%	1%	0%	0%
Exec/Admin Managerial	70%	64%	65%	30%	36%	35%	90%	94%	90%	5%	2%	3%	3%	3%	6%	2%	2%	1%	0%	0%	0%
Other FT Professionals	54%	54%	39%	46%	46%	61%	88%	85%	85%	2%	8%	6%	3%	5%	4%	5%	1%	5%	1%	1%	0%
Secretarial/ Clerical	12%	12%	11%	88%	88%	89%	87%	85%	83%	6%	7%	7%	4%	5%	6%	2%	3%	4%	2%	1%	0%
Technical/ Paraprof.	69%	75%	45%	31%	25%	55%	92%	91%	86%	2%	4%	6%	2%	4%	7%	4%	2%	2%	0%	0%	0%
Skilled Craft	98%	95%	100%	2%	5%	0%	72%	81%	82%	15%	14%	11%	9%	2%	5%	2%	2%	3%	2%	0%	0%
Service/Maint.	84%	85%	85%	16%	15%	15%	62%	62%	64%	20%	20%	18%	13%	12%	11%	2%	1%	2%	3%	4%	5%
PT Employees	26%	48%	51%	74%	52%	49%	88%	80%	80%	1%	2%	2%	4%	2%	2%	6%	15%	15%	1%	0%	0.3%

*May not total 100% due to rounding.

IR 12/92

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: UNR

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	75%	73%	72%	25%	27%	28%	87%	89%	88%	1%	1%	2%	2%	2%	2%	9%	7%	8%	1%	1%	1%
FT Faculty (11-12 mo.)	71%	70%	68%	29%	30%	32%	96%	95%	92%	0%	2%	1%	1%	1%	2%	3%	2%	5%	0%	0%	0%
Exec/Admin Managerial	83%	80%	62%	17%	20%	38%	96%	100%	94%	0%	0%	2%	0%	0%	2%	4%	0%	1%	0%	0%	1%
Other FT Professionals	56%	52%	50%	44%	48%	50%	94%	91%	91%	2%	3%	3%	2%	1%	1%	2%	2%	6%	1%	2%	0%
Secretarial/ Clerical	6%	7%	8%	94%	93%	92%	93%	94%	92%	1%	1%	2%	1%	1%	1%	2%	2%	3%	2%	2%	2%
Technical/ Paraprof.	48%	51%	52%	52%	49%	48%	89%	90%	86%	1%	0%	2%	6%	5%	4%	2%	3%	5%	2%	2%	3%
Skilled Craft	95%	98%	99%	5%	2%	1%	92%	90%	93%	0%	0%	0%	5%	5%	4%	0%	0%	0%	3%	5%	3%
Service/Maint.	83%	86%	52%	17%	14%	48%	79%	80%	51%	5%	7%	15%	10%	9%	22%	3%	1%	4%	3%	3%	8%
PT Employees	52%	49%	54%	48%	51%	46%	87%	83%	80%	1%	1%	1%	3%	2%	3%	7%	14%	15%	1%	0%	1%

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: CCSN

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	65%	66%	67%	35%	34%	33%	85%	86%	84%	5%	6%	6%	5%	3%	3%	5%	6%	8%	0%	0%	0%
FT Faculty (11-12 mo.)	61%	54%	58%	39%	46%	42%	91%	92%	95%	9%	4%	5%	0%	0%	0%	0%	4%	0%	0%	0%	0%
Exec/Admin Managerial	58%	72%	71%	42%	28%	29%	64%	72%	71%	27%	22%	24%	9%	6%	3%	0%	0%	0%	0%	0%	3%
Other FT Professionals	45%	30%	34%	55%	70%	66%	72%	79%	76%	17%	15%	18%	10%	2%	2%	0%	2%	2%	0%	2%	2%
Secretarial/ Clerical	8%	9%	11%	92%	91%	89%	70%	70%	71%	15%	17%	13%	13%	10%	13%	0%	1%	2%	1%	2%	1%
Technical/ Paraprof.	9%	23%	39%	91%	77%	61%	55%	64%	78%	27%	23%	9%	0%	9%	9%	0%	0%	0%	18%	5%	4%
Skilled Craft	71%	83%	67%	29%	17%	33%	86%	67%	67%	14%	17%	0%	0%	17%	33%	0%	0%	0%	0%	0%	0%
Service/Maint.	93%	80%	80%	7%	20%	20%	73%	73%	74%	13%	12%	13%	13%	15%	13%	0%	0%	0%	0%	0%	0%
PT Employees	43%	58%	58%	57%	42%	42%	81%	76%	77%	11%	10%	10%	6%	12%	11%	2%	2%	2%	0%	0%	0%

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: NNCC

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	48%	70%	54%	52%	30%	46%	95%	100%	100%	0%	0%	0%	5%	0%	0%	0%	0%	0%	0%	0%	0%
FT Faculty (11-12 mo.)	63%	0%	0%	37%	100%	0%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Exec/Admin Managerial	75%	43%	100%	25%	57%	0%	100%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other FT Professionals	43%	44%	44%	57%	56%	56%	100%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Secretarial/ Clerical	0%	0%	0%	100%	100%	100%	93%	90%	95%	0%	0%	0%	7%	10%	5%	0%	0%	0%	0%	0%	0%
Technical/ Paraprof.	0%	8%	0%	100%	92%	100%	100%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Skilled Craft	100%	100%	67%	0%	0%	33%	0%	0%	100%	0%	0%	0%	100%	100%	0%	0%	0%	0%	0%	0%	0%
Service/Maint.	100%	100%	83%	0%	0%	17%	33%	40%	50%	0%	0%	0%	67%	60%	50%	0%	0%	0%	0%	0%	0%
PT Employees	33%	46%	42%	67%	54%	58%	89%	95%	91%	0%	1%	2%	3%	3%	4%	1%	0%	3%	7%	1%	1%

*May not total 100% due to rounding.

IR 12/92

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: TMCC

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	52%	53%	56%	48%	47%	44%	90%	90%	90%	1%	1%	1%	6%	3%	1%	1%	4%	3%	1%	3%	4%
FT Faculty (11-12 mo.)	31%	63%	60%	69%	37%	40%	85%	94%	93%	0%	0%	0%	8%	0%	0%	8%	0%	0%	0%	6%	7%
Exec/Admin Managerial	41%	49%	47%	59%	51%	53%	83%	87%	88%	10%	8%	3%	3%	5%	6%	3%	0%	0%	0%	0%	3%
Other FT Professionals	0%	32%	28%	0%	68%	72%	0%	88%	92%	0%	0%	0%	0%	4%	8%	0%	4%	0%	0%	4%	0%
Secretarial/ Clerical	3%	5%	5%	97%	95%	95%	90%	86%	81%	3%	2%	3%	3%	10%	10%	1%	0%	3%	3%	1%	4%
Technical/ Paraprof.	67%	58%	29%	33%	42%	71%	75%	100%	86%	0%	0%	0%	17%	0%	14%	8%	0%	0%	0%	0%	0%
Skilled Craft	0%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Service/Maint.	90%	81%	85%	10%	19%	15%	80%	81%	77%	10%	5%	8%	5%	10%	12%	5%	5%	4%	0%	0%	0%
PT Employees	45%	55%	52%	55%	45%	48%	92%	88%	90%	2%	1%	1%	3%	6%	4%	3%	4%	4%	1%	1%	1%

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: WNCC

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	64%	60%	53%	36%	40%	47%	100%	98%	98%	0%	0%	0%	0%	2%	2%	0%	0%	0%	0%	0%	0%
FT Faculty (11-12 mo.)	0%	50%	50%	100%	50%	50%	100%	100%	75%	0%	0%	0%	0%	0%	25%	0%	0%	0%	0%	0%	0%
Exec/Admin Managerial	64%	50%	57%	36%	50%	43%	100%	93%	100%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%
Other FT Professionals	43%	44%	50%	57%	56%	50%	100%	89%	90%	0%	0%	0%	0%	11%	10%	0%	0%	0%	0%	0%	0%
Secretarial/ Clerical	0%	0%	0%	100%	100%	100%	95%	93%	95%	0%	0%	0%	5%	7%	5%	0%	0%	0%	0%	0%	0%
Technical/ Paraprof.	60%	55%	29%	40%	45%	71%	90%	91%	93%	0%	0%	0%	0%	0%	0%	0%	0%	0%	10%	9%	7%
Skilled Craft	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Service/Maint.	100%	100%	100%	0%	0%	0%	80%	89%	89%	0%	0%	0%	0%	0%	0%	20%	11%	11%	0%	0%	0%
PT Employees	10%	59%	52%	90%	41%	48%	90%	89%	91%	0%	0%	1%	10%	9%	5%	0%	1%	1%	0%	1%	2%

*May not total 100% due to rounding.

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GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: DRI

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FT Faculty (11-12 mo.)	83%	84%	82%	17%	16%	18%	97%	97%	95%	0%	3%	0%	0%	0%	0%	3%	0%	5%	0%	0%	0%
Exec/Admin Managerial	89%	91%	83%	11%	9%	17%	100%	100%	89%	0%	0%	0%	0%	0%	6%	0%	0%	6%	0%	0%	0%
Other FT Professionals	50%	33%	29%	50%	67%	71%	100%	87%	82%	0%	7%	6%	0%	7%	6%	0%	0%	6%	0%	0%	0%
Secretarial/ Clerical	6%	6%	3%	94%	94%	97%	91%	94%	86%	0%	3%	8%	9%	3%	5%	0%	0%	0%	0%	0%	0%
Technical/ Paraprof.	54%	44%	50%	46%	56%	50%	97%	97%	98%	0%	0%	0%	0%	3%	0%	0%	0%	0%	3%	0%	3%
Skilled Craft	0%	0%	100%	0%	0%	0%	0%	0%	67%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Service/Maint.	100%	100%	100%	0%	0%	0%	50%	100%	67%	50%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
PT Employees	72%	66%	63%	28%	34%	37%	84%	73%	78%	2%	2%	4%	0%	0%	0%	12%	24%	17%	2%	0%	0%

*May not total 100% due to rounding.

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UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

GENDER AND RACE/ETHNICITY OF EMPLOYEES
BY JOB CATEGORY*
1989, 1991 & 1992

Campus: CHANCELLOR'S UNIT

	GENDER						RACE/ETHNICITY														
	% Male			% Female			% White			% Black			% Hispanic			% Asian/Pac. Islander			% Native American		
JOB CATEGORY	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992	1989	1991	1992
FT Faculty (9-10 mo.)	0%	0%	0%	0%	100%	100%	0%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
FT Faculty (11-12 mo.)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Exec/Admin Managerial	61%	68%	61%	39%	32%	39%	92%	96%	94%	6%	4%	3%	0%	0%	3%	0%	0%	0%	2%	0%	0%
Other FT Professionals	0%	48%	58%	0%	52%	42%	0%	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Secretarial/ Clerical	9%	3%	0%	91%	97%	100%	80%	81%	75%	14%	11%	16%	6%	6%	6%	0%	3%	3%	0%	0%	0%
Technical/ Paraprof.	43%	55%	59%	57%	45%	41%	91%	95%	88%	9%	5%	6%	0%	0%	3%	0%	0%	3%	0%	0%	0%
Skilled Craft	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Service/Maint.	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
PT Employees	0%	0%	38%	0%	0%	63%	0%	0%	75%	0%	0%	0%	0%	0%	0%	0%	0%	25%	0%	0%	0%

*May not total 100% due to rounding.

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NEW HIRES

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA
FULL-TIME PROFESSIONAL STAFF HIRED
JULY 1 - SEPTEMBER 30, 1992*

CAMPUS:	TOTAL HIRED	FEMALES HIRED		WHITES HIRED		BLACKS HIRED		HISPANICS HIRED		ASIAN/PAC ISL HIRED		NATIVE AMER HIRED	
		#	%	#	%	#	%	#	%	#	%	#	%
UNR	57	18	32%	49	86%	4	7%	2	4%	2	4%	0	0%
UNLV	108	41	38%	95	88%	4	4%	4	4%	4	4%	1	1%
CCSN	33	10	30%	23	70%	5	15%	0	0%	5	15%	0	0%
NNCC	1	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
TMCC	3	1	33%	3	100%	0	0%	0	0%	0	0%	0	0%
WNCC	2	1	50%	2	100%	0	0%	0	0%	0	0%	0	0%
DRI	8	4	50%	6	75%	0	0%	0	0%	2	25%	0	0%
CHAN. UNIT	5	3	60%	5	100%	0	0%	0	0%	0	0%	0	0%
SYSTEM TOTAL	217	78	36%	184	85%	13	6%	6	3%	13	6%	1	0.5%

May not total 100% due to rounding.

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* Number of full-time professional staff who were included in the payroll for the first time between July 1 - Sept. 30, 1992. UCCSN reporting guidelines were recently changed to correspond with federal reporting requirements.

TENURE AND PROMOTIONS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

TENURE AND PROMOTIONS
1991-1992

TENURE

I. INSTITUTION	II. ELIGIBLE FOR TENURE								III. AWARDED TENURE							
Campus	Total	Male	Female	White	Black	Hispanic	Asian/Pac. Islander	Native American	Total	Male	Female	White	Black	Hispanic	Asian/Pac. Islander	Native American
UNLV	30	24	6	26		1	2	1	28	22	6	24		1	2	1
UNR	195	136	59	173	5	3	13	1	26	18	8	24			2	
CCSN	13	3	10	9	3		1		13	3	10	9	3		1	
NNCC	3	2	1	3					3	2	1	3				
TMCC	3	2	1	2				1	3	2	1	2				1
WNCC	3	1	2	3					3	1	2	3				

PROMOTIONS

I. INSTITUTION	II. RECOMMENDED TO ACADEMIC VICE PRESIDENT FOR PROMOTION**								III. AWARDED PROMOTION							
Campus	Total	Male	Female	White	Black	Hispanic	Asian/Pac. Islander	Native American	Total	Male	Female	White	Black	Hispanic	Asian/Pac. Islander	Native American
UNLV	21	18	3	19			1	1	18	15	3	16			1	1
UNR	31	21	10	30				1	32	21	11	31				1
DRI	7	4	3	6			1		6	3	3	5			1	

** Promotion is defined as movement from rank to rank.

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